Board of Virectors



Perrmella Harris, MSML

Perrmella Harris serves as the Président of The Bling Effect Foundation. She received her Bachelor's degree in Communications at Madonna University, and Master's degree in Management and Leadership from Western Governors University. Currently, she is a registered official for Michigan High School Association (MHSAA), NAIA College Cheer & Dance, and also serves as the AAU State Director in Michigan and Maryland. She has been happily married for 27 years to her husband, Glenn Harris, and has three amazing sons-Glenn Jr (35), Kory (32), and Keion (22).



Dr. Kym Harris, EDD

Dr. Harris serves as the Vice President of The Bling Effect Foundation and is employed as an administrator for University of Phoenix where she is the Lead for the African American Employee Resource Group (ERG). Currently, she is the AAU Cheerleading Director for both Arizona and Pacific Districts. She is an Adjunct faculty member and Cheerleading and Dance Coach at Glendale Community College in Glendale, Arizona



Tanesha Taylor, BA

Tanesha Taylor serves as the Secretary of The Bling Effect Foundation and is a mother of two, Bre'Ana (28) Braylen (22). Tanesha has attended several Universities. She received her Bachelor's degree at AlU and is currently and studying at Walden University in a double Bachelors/ Master's Program. Tanesha works for the Pontiac School District as an Executive Administrative Assistant. Tanesha is the owner of Quest Cheer and Dance, LLC. Tanesha also is a registered official for Michigan High School Athletic Association, where she has judged several Regional & State Finals.



Lashan Green, MBA

Lashan earned a Bachelor of Science in Business Administration from the University of Central Florida in 1997. In 2008, she earned a Master of Business Administration from Wayne State University with concentrations in Human Resource and Organizational Behavior. Lashan is currently the Talent Acquisition Manager for Volkswagen Group of America. As a strong advocate for personal and professional development, she believes that every day is an opportunity to learn something new. Lashan lives by trusting that "if you do the right thing, right will eventually come." In addition, she is married with two daughters, a faithful youth leader at Welcome Missionary Baptist church, a member of Alpha Kappa Alpha, Sorority, Inc., Society for Human Resource Management (SHRM), Association for Talent Development (ATD) and a certified trainer in many professional skills.



Min. Christopher Plummer

Christopher Plummer serves as the Operations Administrator of The Bling Effect Foundation and is the CEO of CP Graphic Designs and Real Rich Clothing. Christopher also serves as a Board Member for several other nonprofit foundations and is also employed by Judah Tabernacle Church as their Multimedia Director and is a licensed minister. Christopher is currently pursuing a Mechanical Engineering Degree at Wayne State University.